New Afghan Neighbors Program:
A Series of Afghan Cultural Orientations for Providers

Join us as we learn together the best practices to use with our new Afghan neighbors, presented by:

**Zala Ahmad:** founder of HOLD, an Afghan NGO, has over 15 years of experience working in the field of international development, with a focus on education, human rights, and economic development. In 2021 Zala co-founded Safe Path Prosperity, a social enterprise in Afghanistan, employing women in Kabul to sustainably produce washable menstrual hygiene products and educational materials for local distribution. Zala has operated in some of the most remote and precarious areas of rural Afghanistan. Zala earned a M.A. in International Economics and Finance from Brandeis University. She is a Research Associate in the Department of Geography at the University of Colorado-Boulder.

**Rachel Lehr:** earned her PhD in linguistics from the University of Chicago writing a descriptive grammar of Pashto, a minority language spoken in eastern Afghanistan. For more than 25 years Lehr’s work has addressed the languages and cultures of central and south Asia, while living and working in the region. In 2000 Lehr helped found the non-profit Rubia, to develop economic opportunities through craft heritage for Afghan women and their families. Lehr has been awarded Fulbright Fellowships in Tajikistan and Norway. She is a Research Associate in the Department Geography at University of Colorado-Boulder. Dr. Lehr has over 20 years of experience in adult education.

**Location:**
These events will be held virtually on Zoom.

**Register & More Info**
Contact Massara Almafrachi - m.almafrachi@jfswm.org
Or call 413.737.2601

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The goal of these programs is to provide expanded understanding of Afghan cultures, motivations and family structures to practitioners working with new Afghan neighbors. A nuanced understanding of the Afghans' experiences, cultures and beliefs will equip practitioners with tools to assist their successful resettlement and integration.

Each of the programs below will have an introduction to Afghan culture especially tailored to the practitioners/providers specific needs. In general, the focus will be on gender roles and relations, family dynamics, time orientation, communication styles, etc. Part of the program will be spent in conversation with the participants regarding their experiences, challenges, success, and concerns. A follow-up Q&A session will be scheduled after each program to address questions and discuss strategies with the participants.

The following topics each serve as a focused program:

1. **Primary Education Providers** (general cultural info, primary education, parenting)
   
   **When:** Thursdays 5/5/22 & 5/12/22 at 4:00 PM

2. **Secondary Education Providers** (relevant cultural info, secondary education, adolescents and teens, parenting)
   
   **When:** Thursdays 5/19/22 & 5/26/22 at 4:00 PM

3. **Social Service Providers** e.g. DTA, DCF, Food banks, emergency responders (relative cultural info, women and girls, relevant parenting)
   
   **When:** Wednesdays 5/11/22 & 5/18/22 at 4:00 PM

4. **Volunteers and Community** (full cultural intro, relevant parenting, relevant women and girls)
   
   **When:** Mondays 5/30/22 & 6/6/22 at 4:00 PM

5. **Mental and Behavioral Healthcare Providers** (general cultural info relevant to MH, mental health, maybe women and girls)
   
   **When:** Wednesdays 6/1/22 & 6/8/22 at 4:00 PM

6. **Physical Healthcare Providers** (general cultural intro relevant to health sectors, children and family health)
   
   **When:** Thursdays 6/2/22 & 6/9/22 at 4:00 PM

7. **Maternal and Early Childhood Health Providers** (relative cultural info, maternal health, relevant children’s health)
   
   **When:** Thursdays 6/16/22 & 6/23/22 at 4:00 PM